

HOW-TO: Plan and Prepare for Data Collection



Selecting and Remunerating Assessors

All ELOM child assessments must be carried out by trained and accredited ELOM assessors. As you prepare for data collection, you may choose to build your assessment team from DataDrive2030's database of accredited ELOM assessors or, alternatively, you may request that DataDrive2030 train your own organisational staff to conduct the assessments.

If you choose to recruit assessors from the existing database, you can search the assessor database by language proficiency and geographical location. You will need to contact assessors directly regarding their availability and contract them directly. We have a simple contract template available to download from the ELOM user portal should you wish to use this.

IMPORTANT: Assessors are independent of DataDrive2030 and may have other professional or personal commitments. We advise you engage and contract them as soon as you have fieldwork dates. Aim to find assessors who are located as close to your data collection sites as possible, to reduce travel costs and help ensure language alignment.

DataDrive2030 will be launching an overall assessor ratings score in early 2024 which should support organisations' selection of good assessors. Watch this space for more information in due course.

Remunerating assessors

We would advise you to contract per assessment completed rather than an open-ended time contract. There is a range of remuneration offered in the field depending on the project and length of contract, however the following rates are common and fair (as of 2023):

- ELOM 4&5 or ELOM 6&7 direct child assessments: R200-R250 per child assessment - assessors typically complete 20 child assessments per 5 day week. With regards to ELOM 6&7, the suggested remuneration is for maths and literacy items combined.
- ELOM Learning Programme Quality (LPQ) assessment: R750 per day, for two schools - this tool takes two hours to complete, therefore two schools could be completed in one morning if they are relatively close to one another in terms of travel distance.
- ELOM Home Learning Environment (HLE) interview: This takes approximately 20 minutes to complete, so several HLE interviews are possible in one day, provided that travel between homes is manageable.