

HOW-TO: Plan and Prepare for Data Collection



Training to do ELOM assessments

All ELOM child assessments must be carried out by trained and accredited ELOM assessors. As you prepare for data collection, you may choose to build your assessment team from DataDrive2030's database of accredited ELOM assessors or, alternatively, you may request that DataDrive2030 train your own organisational staff to conduct the assessments.

ELOM candidate assessor requirements

Candidate ELOM assessors need to meet the following requirements in order to qualify for training.

1. Requirements for candidate assessors for the ELOM 4&5 and ELOM 6&7 Assessment tools

- Minimum Level 4 qualification or equivalent, although an ECD or Foundation Phase qualification is an advantage
- At least 2 years' experience working directly with children between the ages of 4 and 7 years
- Good attention to detail and diligent
- Ability to multitask
- Excellent interpersonal relationships with young children
- Good communication skills (for planning site visits, communicating with field supervisors, advising organisations what is needed to conduct fieldwork, etc.)
- Openness to learning and to receiving constructive feedback
- Good written and verbal command of the English language
- Excellent written and verbal command of the home language/s of children who will be assessed
- Experience with using a digital device is critical as the ELOM is administered and scored on a tablet

2. Requirements for candidate assessors for the Learning Programme Quality (LPQ) tool

- Minimum of 5 years experience working with ECD programmes (for example, as a trainer, or principal or ECD practitioner or teacher)
- Good attention to detail and diligence
- Good communication skills (for planning site visits ahead, communicating with field supervisor, advising organisations what is needed to conduct fieldwork, communicating with practitioners, etc).
- Openness to learning and to constructive feedback
- Reads, speaks and understands English well
- Experience with using a digital device is critical as the LPQ tool is administered and scored on these devices

3. Requirements for candidate assessors for the Home Learning Environment (HLE) tool

- Excellent written and verbal command of the home language/s of caregivers of the children who will be assessed

Logistical details

The table below outlines the duration and content of ELOM assessor training. Costs vary depending on the number of trainees and location of training. Please contact us for a quote if you would like to book a training slot.

ELOM tool	Details
ELOM 4&5 Years Assessment tool	<ul style="list-style-type: none">• 5-day in-person training• Includes 3-4 supervised child assessments• Online Inter rater reliability quiz (minimum score of 90% must be achieved)
ELOM 6&7 Years Assessment tool	<ul style="list-style-type: none">• 3 and half day in-person training• 2 supervised child assessments• Online Inter rater reliability quiz (minimum score of 85% must be achieved)

ELOM tool	Details
ELOM Learning Programme Quality (LPQ) tool	<ul style="list-style-type: none"> • Hybrid delivery: online 3 hour orientation course plus 1 day in-person training involving 2 site visits • Online Inter rater reliability quiz (minimum score of 80% must be achieved)
ELOM Social-Emotional Rating Scale	<ul style="list-style-type: none"> • Short online orientation course • The module may also be embedded in the ELOM 4&5 and ELOM 6&7 training at no additional cost
ELOM Home Learning Environment (HLE) tool	No formal training or experience is required, however assessors need to be oriented to the interview questions and speak the language of the caregivers they are interviewing.

Please direct any assessor or training related queries to assessors@datadrive2030.co.za