



## Selecting, Contracting, and Remunerating Assessors

All ELOM child assessments must be carried out by trained and accredited ELOM assessors. As you prepare for data collection, you may choose to build your assessment team from DataDrive2030's database of accredited ELOM assessors. Alternatively, you may signal your interest [here](#) for DataDrive2030 to train your organisational staff to conduct the assessments (at an additional cost).

### Selecting assessors

If you choose to recruit assessors, you can search DataDrive2030's database by language proficiency and geographical location. In addition, we have recently included a consolidated average assessor score based on feedback from previous users. The score draws from several feedback criteria including the reliability, responsiveness, timeliness, teamwork, and care the assessor displayed during previous fieldwork.

If you choose to train your organisational staff to conduct the assessments, please remember that these individuals must fulfil the basic criteria of a candidate assessor to be eligible for training. Being accredited as an ELOM assessor after attending training is not a certainty. More information on training to do ELOM assessments is available [here](#).

### Contracting assessors

You will need to contact assessors directly to establish their availability and you will need to contract with them directly. We have a simple contract template available to download from the ELOM user portal should you wish to use it.

It is important to understand that assessors are independent of DataDrive2030 and may have other professional or personal commitments. Therefore, we advise you to engage and contract them as soon as you have confirmed your fieldwork dates.

# HOW-TO: Plan and Prepare for Data Collection



Ideally, you should aim to find assessors who are located as close to your data collection sites as possible to reduce travel costs and help ensure language alignment.

Please remember that assessments need to be conducted in the child's home language; therefore, language alignment is critical. It is also your responsibility to ensure that all contracted assessors have a recent (<12 months) clean criminal record check before engaging with children and collecting data.

## Remunerating assessors

We would suggest that you contract per assessment completed rather than an open-ended time contract. There is a range of remuneration offered in the field depending on the project and length of the contract, however, the following rates are typical and fair (as of 2023):

- ELOM 4&5 or ELOM 6&7 direct child assessments: R200-R250 per child assessment - assessors typically complete 20 child assessments per 5-day week.
- ELOM Learning Programme Quality Assessment (LPQA) Tool: R750 per day, for two schools - this tool takes two hours to complete, therefore two schools could be completed in one morning if they are relatively close to one another in terms of travel distance.
- ELOM Home Learning Environment (HLE) Tool: This takes approximately 20 minutes to complete, so several HLE interviews are possible in one day, provided that travel between homes is manageable.

If you have any questions regarding selecting, contracting, and remunerating assessors, please email us on [assessors@datadrive2030.co.za](mailto:assessors@datadrive2030.co.za).